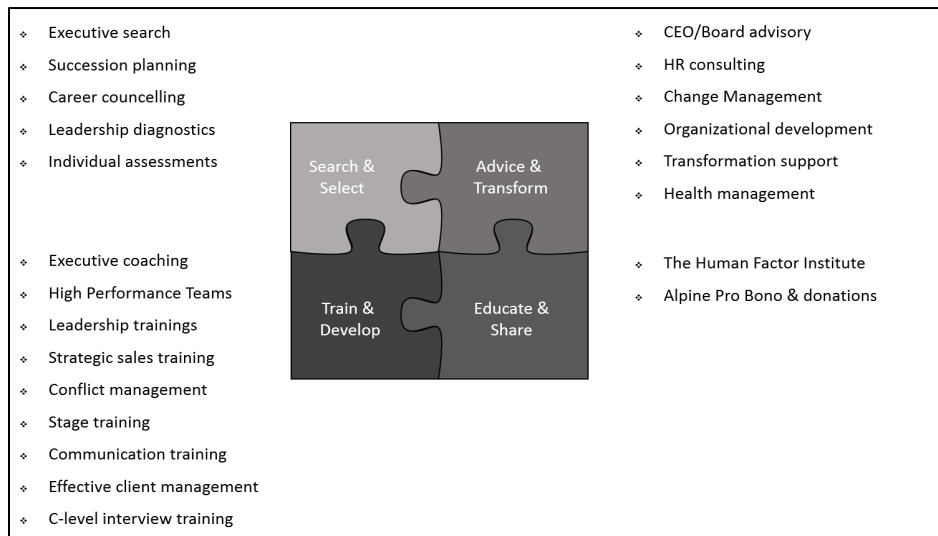


Alpine One – Business Update 2018

As we entered Q4/2018 we would like to give an update on what happened at Alpine One during the last months. Having started in 2016 from scratch in moments like this we realize how fast time has been flying. We are already in the third year with our company.

2018 has been a year in which we dedicated a lot of effort in building up intellectual property. We significantly invested into our personal and staff development, created own models for leadership assessments and management audits, a market unique approach on how to guarantee sustainable training results and much more. By doing so, we continuously broadened our service offering around four main areas:



We are happy and grateful at the same time that based on this we were able to significantly extend our client base. Though we still do have a certain focus on two sectors, financial services and professional service firms we currently won mandates in the tech sector and with automotive companies. We are happy that 100% of our clients rebuy, entering into long-term relationships with our firm.

On the **“Search & Select”** side we e.g. supported CEOs and board members on succession planning, leadership diagnostics and management audits.

Under the **“Train & Development”** frame we conducted over 80 workshops with more than 750 participants. This includes individual workshops on various topics as well as complete executive and talent development programs. We did 1:1 coaching sessions with over 40 executives. As a new format we conducted several C-Level interview trainings for professional service firms.

Within the **“Advice & Transform”** area we supported our clients at the people side of corporate transformations and currently serve several CEOs as executive advisors.

“Educate & Share” - we will again donate to support a Munich children hospital and environmental organizations. Furthermore we offer young talents free coaching advice. We do this because we believe that sharing and giving something back is important for our society.

“We” does not mean any longer just us, the founders, but a team of 10 very experienced professionals working with and for our clients on accelerating individual and team performance and building a culture of excellence to support commercial success.

We still follow our dream and our mission as what we call Alpine One - The Human Factor Company since we believe that developing individuals and teams is the key element for delivering results that matter. All this combined with a strong corporate culture.

Despite of our growth, we are still a boutique and we want to stay that way since we believe that this enables us best to dedicate enough time to our clients.

Pls contact us in case you are interested in what we do and how we work. All the best and many thanks for your support,

Manuela, Franz & the whole Alpine One Team

Alpine One – The Human Factor Company

Grünwald/Germany, October 2018